



Salto Gymnastics Club: Environmental Policy

SALTO Gymnastics Club (SALTO) accepts its responsibilities in environmental matters and recognises that good environmental management must be an integral and fundamental part of our activities. SALTO aims to promote the efficient use of resources and recycling of materials. We are committed to providing a positive environmental culture to ensure our team, customers and visitors feel comfortable and recognise our commitment to saving energy and resources.

We aim to improve our environmental performance by implementing the following objectives.

- Comply with the requirements of all environmental legislation.
- Assess the environmental effects of all operations in the SALTO Centre.
- Raise awareness of our Environmental responsibilities and encourage participation from both our Team and Customers and train our Employees. Expect similar environmental standards from all suppliers and contractors.
- Actively promote recycling internally to our team and externally to our Customers and Suppliers.
- Conserve natural resources through increased energy efficiency and better water management.
- Drainage waste and avoid the use of hazardous substances where possible implement the use of recycled materials where appropriate.
- Prevent and reduce pollution by implementing efficient control procedures to monitor and manage materials and processes that impact on the environment.
- Implement clear lines of responsibility so that issues can be dealt with at the earliest opportunity to minimise impact.
- Make our Environmental Policy available to interested parties.
- Continually seek to improve environmental performance
- Review annually our Environmental Policy & Environmental Action Plans and progress against our objectives. Environmental Management Strategy

The organisation aims to develop and implement a six-step environmental management strategy:

1. **Policy** - Set this policy with commitment from the highest Board level and cascade throughout the Organisation
2. **Environmental Directions** - Provide Action Plans which identify how environmental initiatives will be achieved.
3. **Performance Measurement** - Monitor progress by allocating responsibilities that are Specific, Measurable, Achievable, Realistic and Timely (SMART)
4. **Organisation Establish** - an effective environmental management structure, with key responsibilities identified and communicated
5. **Audit and Review** - Review the effectiveness of the strategy through regular audits.
6. **Action Planning** - Identify opportunities for improvement, including the reduction of energy consumption, increase in recycling, and incorporate these actions into the Action Plans