

Salto Gymnastics Club aims to promote the Health, Safety and Welfare of all staff, customers and visitors through a commitment to the development of a positive health and safety culture within the Club.

To achieve the highest possible standards, Salto Gymnastics Club aims, so far as is reasonably practicable, to:

- Implement and develop a health and safety management strategy around Plan, Do, Check and Act
- Identify the risk to health through comprehensive risk assessments, ensuring actions arising are implemented and the risks are reduced to the lowest possible level
- Provide defined procedures, which will include safe systems of working for all staff
- Provide and maintain equipment and machinery, and ensure safe storage/ use of substances
- Seek to or maintain the percentage of incidents, injuries, illnesses, and dangerous occurrences in correlation with attendances
- Increase the number of near miss reports and the timely completion of investigations to prevent a reoccurrence
- Ensure mechanisms are in place to report hazards and identify faults for rectification
- Ensure systems are in place for routine inspections and testing of equipment and machinery and for ensuring that action is promptly taken to address any defects
- Provide a safe and healthy working environment for all members of staff, visitors, members of the public and contractors
- Award contracts for goods and services to persons or organisations able to demonstrate compliance with health and safety legislation and have suitable policy, procedures and safe systems of work.

Salto Gymnastics Club are committed to staff development and involvement and aim to ensure the following provisions are met:

- Establish an effective management structure, with key health and safety responsibilities identified and communicated
- Create a proactive and sustainable health and safety culture, that encourages the involvement of all members of staff
- Consult and engage with our staff on matters affecting their health and safety, including day-to-day health and safety conditions
- Ensure suitable welfare arrangements are in place for all staff
- Raise the standard of internal health and safety knowledge by providing suitable and sufficient training, which is appropriate to the business needs of the organisation
- Provide staff with appropriate information, instruction and supervision to ensure staff competency
- Ensure staff are given the necessary health and safety induction and provided with appropriate training and personal protective equipment.

The Chairman is responsible for the implementation and management of the Health and Safety arrangements that exist within Salto Gymnastics Club and accepts this responsibility, on behalf of the Board of Trustees.

The Senior Management Team will review this Policy Statement at least annually and any revisions will be made accessible to all members of staff.

Ray Powell  
**Chairman of the Trustees**