



SALTO Gymnastics Club Safeguarding Policy

SALTO Gymnastics Club – Safeguarding Policy Statement

1. Introduction & Purpose

SALTO Gymnastics Club is committed to creating and maintaining a safe and positive environment for all participants, staff, and volunteers. This policy outlines our approach to safeguarding children, young people, and adults at risk, in line with British Gymnastics guidance and UK legislation.

2. Policy Statement

The welfare of the child is paramount.

All children, young people, and adults at risk have the right to protection from harm, abuse, and exploitation.

SALTO will take all reasonable steps to ensure that safeguarding and child protection are integral to our operations.

3. Our Commitment

SALTO will promote the highest standards of care for all members, staff, and officials by:

Adopting British Gymnastics Safeguarding Policy and Procedures

Appointing Welfare Officers to whom grievances or complaints can be made confidentially:

- Sarah Liscio – welfare@saltogym.org
- Vicki Gurr – welfare@saltogym.org

Screening coaches and officials to confirm suitability to work with children, including enhanced DBS checks.

Following best coaching practice guidelines at all times.

Ensuring grievances or complaints are dealt with promptly in accordance with the club's procedures.

Operating a zero-tolerance approach to poor practice, bullying, or any form of abuse.

4. Scope



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This policy applies to:

All staff, coaches, volunteers, trustees, members, and visitors.

All activities delivered by SALTO, including off-site events and competitions.

5. Roles & Responsibilities

Club Welfare Officers: Manage safeguarding concerns and liaise with British Gymnastics and statutory agencies.

Coaches & Staff: Complete safeguarding training, hold an enhanced DBS check, and follow this policy.

Management & Trustees: Ensure policy implementation, review, and compliance.

6. Safe Recruitment

Enhanced DBS checks, reference checks, and safeguarding awareness interviews for all staff and volunteers.

Ongoing safeguarding training and monitoring.

7. Codes of Conduct

All members, staff, and parents must adhere to SALTO's Codes of Conduct.

Coaches must maintain professional boundaries

8. Reporting & Responding to Concerns

Immediate Danger: Call Police (999).

Non-Emergency Concerns: Report to Club Welfare Officer immediately.

If unavailable, contact British Gymnastics Safeguarding Team or NSPCC (0808 800 5000).

All concerns will be taken seriously, recorded, and acted upon promptly.

Whistleblowing policy ensures staff can report concerns without fear of reprisal.



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9. Confidentiality & Information Sharing

Information will only be shared on a need-to-know basis, in line with GDPR and safeguarding principles.

10. Training & Education

All staff must complete British Gymnastics-approved safeguarding training.

Regular refresher courses and updates provided.

11. Photography & Social Media

Parental consent required for all images.

No personal devices used for photography during sessions.

Social media posts must comply with British Gymnastics guidelines.

No photography from the balcony during sessions (competitions allowed).

12. Anti-Bullying & Equality

SALTO operates a zero-tolerance approach to bullying and discrimination.

All members are treated with respect and dignity.

13. Emergency Action Plan

First aid provision available at all sessions.

Coaches trained in basic first aid.

Emergency contacts displayed prominently in the gym.

14. Monitoring & Review

Policy reviewed annually or following any safeguarding incident.

Updates communicated to staff, members, and parents.



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Appendices

- Reporting a Concern at SALTO
- SALTO Codes of Conduct
- BG Safeguarding Policy
- Health, Safety and Welfare
- Standards of Conduct